

# KING CHARLES I SCHOOL ACADEMY TRUST – GOVERNANCE STRUCTURE 2018-2019

(Scheme of delegation for governance functions)

**MEMBERS**  
Chairman: Alan Neal

**TRUSTEES (Governing Body)**  
Chairman: Alan Neal

- Corporate and strategic governance
- School vision and ethos
- School self-evaluation
- School development plan
- Annual approval of school budget
- Approval of trustees' annual report and accounts
- Core school policies (others delegated to committees or headteacher)
- Safeguarding (including anti-radicalisation)
- Special needs and disabilities [SEND]
- Admissions

**FINANCE & RESOURCES COMMITTEE**  
Chair: David McIntosh

- Financial oversight and budget monitoring
- Preparing budget annually for GB approval
- Compliance with external financial requirements
- Internal audit
- Response to external audit
- Site and premises, including health and safety
- Staffing and HR

**STANDARDS COMMITTEE**  
Chair: Fran Oborski

- Pupil progress / attainment (including disadvantaged groups and use / impact of the Pupil Premium)
- Teaching and learning
- Behaviour
- Attendance
- Curriculum
- Assessment
- Learner satisfaction and the student voice

**PAY COMMITTEE**  
Chair: Sharon Hudson

- Annual decisions on performance-related pay progression of teachers

**Occasional committees and panels for:**

- Staff pay appeals
- Staff discipline, dismissal and grievance hearings
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- Pupil discipline (exclusion review) hearings
- Complaints